

# DR. FRANCES DISNEY

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## EDUCATION

### University of California San Diego & Cal State University San Marcos

2014-2018

- Doctorate in Education Leadership
  - Dissertation: *Restorative Practices in 21st Century Schools: A Phenomenological Study of Circle Practice*. University of California, San Diego, ProQuest Dissertations Publishing, 2018. 10745627. Committee: Thandeka Chapman (Chair), Frances Contreras, & Ingrid Flores.

### University of California Los Angeles

2008-2010

- M.A in Education
- California Teaching Credential: English Single Subject with BCLAD Certificate (*Bilingual, Crosscultural, Language Academic Development*)
- Transferred credential to Texas: English Language Arts & Reading, Grades 7-12

### University of California Santa Barbara

2004-2008

- B.A with minor in Education & Applied Psychology, Teacher Track
- Summer Travel-Study Program: Greece, June-Aug. 2008

## PROFESSIONAL EXPERIENCE

### Lecturer, University Seminar, Texas State University, San Marcos, TX

Nov. 2023-present

- Facilitated weekly seminar course for first-year students to support academic transition to university
- Integrated campus resources, department guest speakers, & university-sponsored events into the curriculum.
- Provided guidance & feedback to students on topics such as critical thinking & executive functioning.

### Sr. Coordinator First-Generation Initiatives, Texas State University, San Marcos, TX Nov. 2023-present

- Lead day to day operations of first-gen initiatives, including implementing & providing academic and intrapersonal workshops to foster persistence, retention, & degree completion
- Acted as co-representative to the National Center for First-Generation Student Success (NASPA)
- Co-chaired First Gen Co-Curricular Committee and participated in Family Engagement Committee
- Partnered with community-based organizations (Breakthrough Central Texas, College Possible, Hector & Gloria López Scholars Program) to implement strategic support programs for first-gen students
- Helped to hire and provide ongoing training and supervision to Student Development Specialist II
- Instructor for Texas State University, *US1100: University Seminar*, Fall 2024

### Program Director, University of Texas Inter-cooperative Council, Inc., Austin, TX

Dec. 2022-2023

- Utilize participatory decision-making techniques & processes to build membership alignment by utilizing surveys, focus groups, and feedback loops

- Develop and facilitated virtual learning opportunities for 200 members to receive the training and education necessary for healthy, cooperative living (modules include: healthy communication, conflict resolution, substance-use, conflict resolution, & discrimination)
- Advised 9 trustees on governance, wellbeing, and academic support.
- Oversaw compliance for conduct, harassment, and conflict resolution policies.

***Consultant, Restorative Justice Program, Austin Achieve Charter, Austin, TX*** ***July 2022-Sept 2022***

- Co-designed & implemented a program for restorative practices that ensures a balance between strengthening relationships with students, while deepening their commitment to, and respect for the broader community
- Prepared and facilitated trainings to support teachers and leadership staff in implementing restorative practices and conflict resolution in a whole school setting with SEL
- Adapted interventions to fit student needs and campus/district priorities, and routinely evaluate the effectiveness of policies, programs, and practices

***Section 504 Facilitator, PFISD, Pflugerville, TX*** ***January 2022-July 2022***

*(\*ESSER Funded position--Elementary and Secondary School Emergency Relief)*

- Maintained online system of organizing, updating, & implementing Section 504 Plans for a caseload of 280 Section 504 individuals
- Coordinated & facilitated campus Section 504 committee meetings
- Followed Educator Code of Conduct & all policies, procedures, guidelines, & State/Federal regulations

***Program Designer, IDEA Health Professions, Austin, TX*** ***June 2020-Sept 2021***

- Developed in-person and virtual curriculums and instructional resources for K-8 grade health program courses (topics in mental-emotional, environmental, & community health)
- Assisted in the recruitment & prescreening process of prospective teacher applicants
- Submitted interview notes, reference checks, & hiring recommendations
- Assess & investigated staff related problems & provided client-directed counseling & coaching
- Planned & coordinated virtual & drive-thru site events for roughly 400 families to increase community and stakeholder engagement
- Collaborated with MSAP Grant Manager on a 14.9-million dollar grant award through partnership opportunities with UT-Prep and Dell Med Health Professions summer programs

***AVID Program Instructor & Coordinator, AISD, Austin, TX*** ***Sept 2019-May 2020***

- Collaborated as a program liaison with multiple stakeholders (principal, counselors, etc.)
- Analyzed work samples & assessment data with team to monitor program progress
- Implemented & differentiated curriculum and conducted pre-assessments for caseload of 130
- Partnered with district team to identify & adjust approaches to recruiting higher ed partners
- Participated in bimonthly meetings with District Coordinator on site alignment and program progress as measured by the site wide improvement plan and indicators

**Director of Learning Strategies, Army & Navy Academy, Carlsbad, CA**

**Aug. 2017-2019**

- Managed caseload of 25-30 cadets; included pre-screening process of case files with Admissions Office and creating a pre-determine accommodations plan
- Conducted monthly touch-points with current and prospective family members
- Periodic audits to ensure ADA compliance
- Frequent communication with local district regarding individualized plans, annual/triennial evaluations, & intake assessments
- Monitored & collaborated with staff in addressing present performance levels, accommodations, instructional strategies, & behavioral interventions
- Conducted program evaluation surveys & recommendations for program growth
- Managed the LS Program budget with quarterly meetings with Director of Finance

**English Instructor, UCSD TRIO Program, La Jolla, CA**

**Summer Sessions 2016-19**

- Developed social justice themed curriculum for English Literature college-prep course
- Lead differentiated sessions for Upward Bound Program students

**CERTIFICATIONS/PROFESSIONAL DEVELOPMENT**

- *Five Invitations Retreat* facilitated by Frank Ostaseski on methods for illness and grieving, June 2023.
- Cornell University's *Wellness Counseling Certificate*: client-directed counseling & motivational interviewing techniques for a culture of wellness, December 2021
- Relay Graduate School of Education *Instructional Leadership Professional Development* program (ILPD), June-July 2021
- *PESI* Mental Health Issues Seminar: October 2018
- Acceptance & Commitment Therapy (ACT) Certificate, PSEI, December 2017
- Annual American Educational Research Association, 2016 member
- *Restorative Practices Educator Training*, SD County of Education, April 2015

**PRESENTATIONS & LECTURES**

- February 24, 2024. "First Gen Proud: Identify, Support, & Celebrate the Lived Experiences of First Gen Students". Designed & presented at TXST *Student Academic Support Programs Conference (SASP)*.
- January 4, 2020. "Inquiry-based Learning & PBL: What does high quality virtual learning look like within PBL?". Designed & lead in-service profession development session for health teachers at IDEA Health Professions Course Collab.
- September 1, 2017. "Understanding Learning Differences". Faculty in-service ANA, CA.
- January 19, 2016. "Restorative Justice in School Settings--a paradigm shift in how we view discipline, conflict, & reconciliation". Guest lecture in EDTE300P: Diversity, Inclusion, & Schooling. USD, San Diego.

**SKILLS**

- Bilingual (English/ Spanish)
- Competent in technologies/ online platforms including: Google Suite (Google Classroom, Hangouts), BLEND (Canvas LMS), PowerPoint, and Microsoft (TEAMS, Excel, PowerPoint, Outlook, & Word), Social Media (Facebook, Instagram, LinkedIn)